

AAUW Celebrates 125 Years

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AAUW is one of the oldest women's nonprofit organizations

Washington – The American Association of University Women, one of the oldest nonprofit organizations dedicated to advocating women's rights, celebrates its 125th anniversary on Nov. 28.

We're proud that our organization still makes a difference today," said AAUW President Ruth Sweetser. "AAUW has stood the test of time and will continue to be a strong advocate for women in years to come."

Founded Nov. 28, 1881, by 17 female college graduates, AAUW has developed a rich tradition of leadership, scholarship, advocacy, and action.

Marion Talbot (pictured in mortarboard) and Ellen H. Richards invited 15 alumnae of eight colleges to a November 28, 1881, meeting in Boston, Massachusetts. They envisioned an organization in which women college graduates could band together to open doors of higher education to other

women and to find wider opportunities to use their training.

Members have included many exceptional women, such as

Cole.

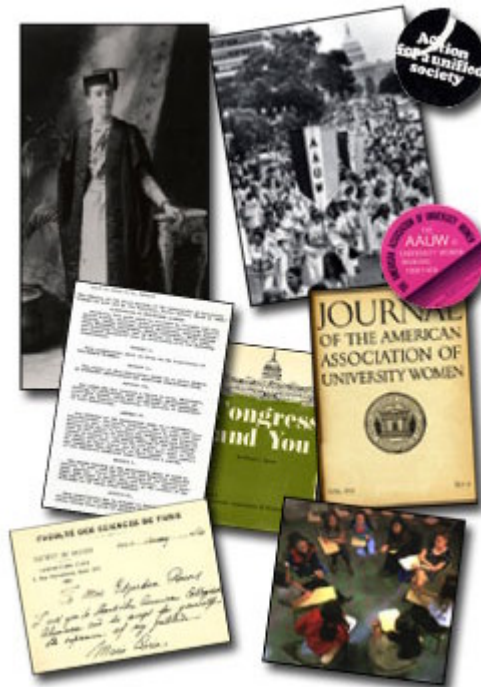
Today, AAUW numbers more than 100,000 members, 1,300 branches, and 500 college and university partners.

AAUW has shaped the social, political, and economic scene for women, including the fight for pay equity; a woman's right to vote; and legislation that protects women at home, in schools, and in the workplace. For years, AAUW has been a source for research about women and higher education, sexual harassment, and workplace equity.

AAUW celebrates its 125th anniversary by highlighting the achievements the organization has made toward equity for women and girls.

In the future, AAUW hopes to achieve economic security for women through education and lifelong learning.

For more information about the history of AAUW, visit the AAUW online museum at www.aauw.org/museum/index.cfm.



The AAUW Online Museum is a one-of-a-kind museum featuring artifacts, images, and documents that chronicle AAUW's history: the minutes of the first official meeting in 1882; the thank-you notes from Nobel Prize winner Marie Curie after AAUW presented her with funds to purchase one gram of radium; the reports that laid the foundation for AAUW's status as a leader in the educational equity arena.

Coretta Scott King, former Congresswoman Patsy Mink, Brigadier General Wilma L. Vaught, and Dr. Johnnetta

AAUW Logo Facts

Introduced in 1990, the AAUW logo consists of two parts — the “W” (three inverted overlapping triangles), and the name of the corporation.

The two parts must always be used together. The message that the logo carries is that AAUW is contemporary in its outlook, progressive in its policies and programs, and activist and effective in the ways it works for social change.

The “W” is for women, reinforcing AAUW’s focus on education and equity for women and girls; the overlapping triangles represent the collaborative efforts of our three corporations; and the parallel lines suggest the concept of equity.

You're Invited!

Gilroy AAUW Christmas Gathering
 Sunday, December 3rd
 4–7 PM
 Evelia & Jaime Rosso's home
 7810 Oak Spring Circle, Gilroy

Please contribute by bringing:
 an Appetizer if your birthday is January–June,
 a Dessert if it's July–December.
 A donation of \$10 is requested.

RSVP to Michele Ing's office, 842-6943,
 and let her know how many guests you are bringing.
 (The sooner the better!)



Interest Groups



Wine & Whine

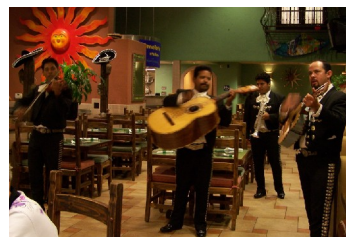
The monthly meeting was held at El Amigo Restaurant, which is located in front of Staples and Home Depot.



Margaritas and snacks were enjoyed by Suzanne Barrett, Charleen Arnberg, Carol Smith, Lyn Hackett, Deb Kaczor, Deb Smith, Jan Paterson, June Thomas, Marianne Peoples, Susan Murphey Patereau, and Eros Lumicao.



As with all the Wine & Whine meetings, no business was discussed, there was no agenda, and no one had to wait their turn to talk. However, this month we did sing along with the wonderful Mariachis!



Culinary

The “Early Mission California” dinner that was reported last month as a success, has recipes to share this month. Suzanne Barrett, the hostess, has recipes for all of the dishes served at the dinner, including: Venison Pasties, Pico de Gallo & Chips, Macedione of Vegetables, Seville Stew, Venison Tamale Casserole, Pumpkin Cakes, Steamed Pudding with Brandy Sauce, and Anise and Date Cookies.

Attendees for the evening were Suzanne & Perry Barrett, Carol & Hugh Smith, Lyn & Randy Hackett, Jane & Tom Olcott, Cindy Hughes, Jan Paterson, and Carolyn & Pete Schell.

New dinners will be planned for the new year.

Welcome New Members!



Gilroy AAUW has the "Welcome Mat" out for several new members this month. Read on to get to know two of them.

Generosa "Eros" Lumicao is on the Medical Staff, in Pediatrics, at Gardner South County Health Center. The Center has



just opened their new and expanded office in downtown Gilroy, in the old Garlic Grocery/J. C. Penney building. She

moved to Gilroy two years ago from Salinas, and has worked at the Center for three years.

Eros' education includes a BS Pre-Med and Doctor of Medicine from the University of the East in the Philippines in 1966. Her post-graduate work includes an Internship in Medicine at Northwestern University in Chicago in 1973, and a Residency in Pediatric Infectious Diseases at University Hospitals of Cleveland from 1977-79. Eros is Board Certified in Pediatrics by the American Board of Pediatrics.

Eros hobbies and interests include painting in pastels and oils, Impressionistic art, reading, baseball and baseball cards, and walking/jogging.

Eros is single, and shares her home with "Ryno" her nine-year-old Whippet.

Lily Kawafuchi attended San Jose State University, and in 1975 graduated with a B. S. degree in Business Administration and Accounting. She has been in Gilroy for 29 years, and with the current partnership of Seledon, Vanni, Humphrey & Kawafuchi for four years. She

was with some of those partners before that under various other partnerships.

Lily is originally from Maui, Hawaii, and travels there often because her son, Kyle, who is 25, lives there now. She and her husband Allan love to travel, and besides going to Hawaii,



they have traveled around the western states. In past they had an RV to travel in, but now they stay in hotels.

Special interests for Lily include most spectator sports like baseball, hockey, and football, but her family also water skis. They have a boat!

Gilroy AAUW has had other new members in the last two months. Expect profiles on Elaine Bonino, Cheryl Van Clark, and Al Slechta next month.

The Rules

Equal Times will be published approximately monthly in 2006-2007. The sole purpose of this publication is to convey the association's business to its membership. Only articles and announcements related to branch business will be considered for inclusion.

Submissions, articles and notices are due by the 15th of each month and should be e-mailed, posted or hand delivered to Susan Murphey Patereau, 7470 Crawford Dr., Gilroy 95020, 981-2799, spatereau@interorealestate.com.

Equal Times encourages members to advertise by purchasing a business card size ad, available by contacting Communications Director, Susan Murphey Patereau.

Sunshine Report



Michele Ing, one of our President's Council, has recently been diagnosed with cancer.

She is scheduled for surgery this month, with a 4-6 week recuperation. Further treatment will be set after the surgery.

Michele plans to keep her office open while she is out, with her very capable assistant,

Diane Green, covering. She also plans to be back in the office as soon as her doctors release her. Her plans are to return to, and be involved with AAUW, too.



Lily Kawafuchi, a new member, had a loss in October with the passing of her mother.

Please keep both Michelle and Lily and their families in your thoughts and prayers.

If you know of a member who is in need of a little sunshine from fellow members, please contact Carol Smith. She can be reached at 848-2475, or e-mail her at csmith_5141@yahoo.com.



AAUW Research

In 1885, nearly 1,300 AAUW members participated in a survey that eventually contradicted a prominent Boston physician's statement that, put simply, higher education was bad for women's health. That was the first of many influential publications and studies that put AAUW on the map—and have kept us there for more than a century.

From that first study in 1885 to our most recent report, *Under the Microscope* (2004), AAUW has pioneered research and published its findings to continue the fight for equity in education for women and girls. In the pages of these reports, you will see how our body of work has expanded exponentially over the years, making AAUW a leading voice in the equity arena.

You can access AAUW Research Reports and Publications at www.aauw.org/museum/research/index.cfm.

Member Profile

Esther Forman

Esther Forman, born Esther Costales, was born in Albuquerque, New Mexico and attended Longfellow Elementary, Lincoln Jr. High, and graduated from Albuquerque High some 50 + years ago.



Esther introduces program speaker at 40th Anniversary dinner.

She attended the University of New Mexico for one year on the Ives Memorial Scholarship Fund. She met Fred, her husband, at UNM, married him, had a child and was whisked away to Maxwell, California where he taught 8th grade for 3 years and she stayed home with her daughter, Karen, learning lots of nursery rhymes and children's stories, learning how to

cook and reading a great deal.

After 3 years in Maxwell, the family returned to Albuquerque and her husband went back to UNM to get his masters in education. And Esther went to work for the IRS. After graduation, Fred got a job in Gilroy teaching at the old Brownell Jr. High in 1960 and Esther stayed home with her two children, Douglas and Karen in a rented house on Swanston Lane.

Three years later the family moved into their present home. During this time, after both children were in school, Esther started commuting to Hollister to continue her education. Gavilan soon moved to its present campus and she continued to take night classes while she worked as a teacher's aide in the GUSD. After getting the required units to transfer, she began her studies at San Jose State. She graduated from SJS with a major in Spanish and a minor in Italian in 1974 and immediately went into an internship program in secondary education.



Esther and Fred.

Esther has had various teaching jobs: 1 year at Saratoga High, 2 semesters of night classes at San Jose City College, 1 year teaching adult basic education for Program SER in Gilroy, 3 years as a teaching assistant at Eliot in a bilingual 1/2 combination class, 8 years at Las Ani-

mas Elementary 4th grade, 5 years at Rod Kelley teaching 3rd grade bilingual (no class size reduction, 32 + students).

Esther retired in 1981 and after recuperating somewhat from



A hated Esther, with Gloria Mendi-vil, enjoy tea at the 2006 Spring Membership Tea.

her ailments, she went back to work as a substitute teacher which she has done until last year (2005) when she taught a Family Literacy class for the First Five Program. At present she is translating for Antonio Del Buono.

Esther's Gilroy family consists of Fred, her husband of 50+ years; her daughter, Karen Chavez (a second grade teacher at ADB); her son-in-law, Steve, a computer programmer for Monterey County; her granddaughter, Emilia; her grandson, Daniel; and her hairy Akita mix granddog, Nikko. Her son, Douglas, lives in Denver where he works as a software engineer with Lockheed-Martin and Caroline, her daughter-in-law, who is an employed registered nurse.

Her interests are reading, writing, walking, music (jazz, salsa, boleros, and pop). She is still searching for something that will bring her more joy than teaching in a classroom full of eager learners.

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Communications Report

Many members have commented to Communications Director Susan Murphey Patereau that they really appreciate all of the e-mails and mailings, as well as the expanded new format newsletter that have come out recently. That's great, because that is meeting Susan's goal of having great communications for the chapter. This month you should notice:

The website has a slightly different look. All pictures on the website are now pictures of our

own members, doing member activities.

The Blog has slowed down. Members were having problems posting their comments, so Susan is going to do some work about making it easier to post and will re-activate the blog after the first of the year.

This is the last month you will receive a printed copy of this newsletter if you have an e-mail. Starting in December, we will send your e-mail copy as a PDF file attachment. You won't receive a printed copy

unless you don't have an e-mail address, or are not able to download and read the PDF file from your e-mail.

Lastly, always remember, memos, newsletters and e-mails never replace the fellowship and friendship that comes from getting together. Please try to attend our activities, including the Christmas Gathering on December 3rd, or one or more of our interest group meetings: Wine & Whine, Culinary, or Books Group. Check out the Calendar on the website for exact dates and times.

Community Solutions in Our Community



For more than 30 years, Community Solutions has been dedicated to helping people overcome challenges and realize their own potential. They believe that with the right programs, services and support, people can overcome many of the obstacles that stand in their way. Since they are a comprehensive agency, they can serve their clients by more than one program, in one agency and in their own community.

Proceeds from their fundraising events support the many services which Community Solutions provides for families in the community. Thanks to the

generosity of the community, teen parents will learn to build a healthy family with their babies, rape survivors will hear a caring voice on the crisis line, battered women and their children will have a peaceful home, teenagers will find positive paths for their futures and abused children will learn that it is not their fault.

For the past three years, Gilroy AAUW has adopted a family at Christmas through Community Solutions. This year we plan to do that again. The family that

will be taken to a central collection point, sorted, then prepared for delivery to the families.

Donation for this program will be collected at the Christmas Gathering, which will be held on December 3rd. Your \$10 donation is greatly appreciated. If you would like to make an even bigger donation, or would like to volunteer to be a "Shopper," please contact Carol Smith at 848-2475, or e-mail her at csmith_5141@yahoo.com.



we adopt will probably have five members. Our members volunteer to shop with the donations we collect. When the gifts have been gathered, they

For more information about Community Solution programs, services and volunteer opportunities, visit www.communitysolutions.org or call 408-776-6212.

ALERT!

This newsletter will be printed and mailed to the mailing list through the month of November, 2006. After that time mailings will be discontinued to any member who has an e-mail address. Delivery of newsletter will be done primarily through electronic means and only mailed to members who don't have access to e-mail.

If you have not previously done so, please register your current e-mail address with Susan Murphey Patereau, spatereau@interorealestate.com, as soon as possible to insure that you get all Gilroy AAUW communications when they are "hot off the press."

If you currently receive e-mail communications from Gilroy AAUW no action is required.

AAUW CA 2007 Branch Members' Public Policy Survey

AAUW CA's 2005-2007 public policy program, approved at the 2005 convention, includes the issues listed at right. Each one supports AAUW's mission of equity for all women and girls, lifelong education and positive societal change.

This survey is part of the development process of the public policy program that provides the basis for AAUW members' actions at the local, state and federal levels. The selection criteria include viability, critical need, strong member support and potential for distinctive AAUW contribution. Public Policy Committee members use these priorities when they select legislative bills on which to take a position.

It is important that each member take the few minutes required to complete the survey. Mail the responses to the address listed below or **fax to 916-448-1729** by **November 30, 2006**. The AAUW CA Public Policy Committee will assess the results.

The strength of AAUW public policy originates and ends with the membership. Each member's vote is needed to ensure our priorities reflect those points of view.

The survey will be included in the Fall 2006 issue of *Perspective* and will be included in the August administrative packet that is distributed to branch presidents.

Return by Nov. 30, 2006

Mail to:

AAUWCA

P.O. Box 160067

Sacramento, CA 95816-0067.

Choose the **five** most important issues for public policy focus. Rank these issues 1 through 5, with 1 being the most important. Write the ranking numbers in the boxes to the left of the five selected issues.

Right to determine one's reproductive life

Vigorous enforcement of gender equity

Programs that provide women with education, training and support for success in the workforce

Freedom from violence and fear in homes, schools, workplaces

Access to decent, affordable housing

Equitable funding for quality public education at all levels

Access to quality affordable health care

Access to affordable, quality services for dependents and elders

Economic security throughout life

Are you concerned about any other public policy issue you believe is or will be of importance to California that AAUW CA should address? Please address below:

From a Gilroy AAUW Member!

Your Leadership is the Key to Our Future

This is your chance to take an active leadership role in guiding AAUW California to a new level of prominence during our state's challenging times. Apply now to be a part of the AAUW California Leadership Team 2007-08. As a member of the AAUW CA leadership team you will be instrumental in moving AAUW California forward as the leading organization in California for women's issues. Your energy, enthusiasm, and expertise will propel our dynamic and diverse or-



Leadership at work in Gilroy: Left Picture (left to right) Marianne Peoples, Deb Kaczor, Lyn Hackett, Carol Smith, Connie Doty, Arti O'Connor at the Strategic Planning session in August, 2006. Center Picture: Maretta Juarez, Lyn Hackett, and Margie Enger at an Executive Board Meeting in March, 2006. Right Picture: Michele Ing, Jan Pateron, and Margie Enger at the Executive Board Meeting in September, 2006.

ganization forward in achieving equity for all women and girls! As a leadership team member you will tackle new challenges, make new friendships, experience personal growth, and have the satisfaction of making a difference through AAUW action statewide.

The qualifications for the open positions are that you need to have AAUW knowledge and experience; enthusiasm; the ability to work as part of a team; communication skills; flexibility; objectivity; and a sense of humor.

The deadline to apply is March 1, 2007, and appointments will be made in April/May, 2007.

Here's what's available:

- Bylaws**—Chair & Members
- Communications**—Director & Members
- Convention Local Arrangements**—Chair & Assistants
- Diversity Resource Team**—Chair & Members
- Educational Foundation**—Assistant, Travel Coordinators & Members
- Director of International Interests**—Chair & Members

- Leadership Development**—Chair & Members
- Legal Advocacy Fund**—Members
- Meetings Planner**—One Planner
- Membership**—District Representatives
- Parliamentarian**—One Advisor
- Program Development**—Members
- Public Policy**—Director & Members
- Reproductive Rights**—Chair & Members
- Resolutions**—Chair & Members

Time commitments vary by position, year, and project undertaken. All Committee Chairs & Members are requested to attend Leadership Week-end, July 13-15, 2007. All committee members are expected to attend their annual committee meeting, usually during Leadership Week-end. All members of the Board of Directors are expected to attend all scheduled board meetings (3-4 days each, up to four per year), State, District and assigned committee meetings. Committee and task

force chairs and members are members of their District Leadership Team and are urged to attend State, District and local Interbranch Council meetings.

For more information about any of the leadership team positions, or about the rewards and responsibilities of serving on the AAUW California state leadership team, please don't hesitate to contact me directly or talk with any current board, task force or committee member (listed in the 2006-07 AAUW CA Directory).

Submitted by: Rita Wustner(925-934-5926) and Donna Lilly (760-436-3338), AAUW CA Co-Presidents.

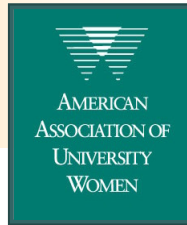
Help Wanted

There are several committees at Gilroy AAUW that could use some help. We need members to serve on the Educational Foundation Committee, the Scholarship Committee for Gilroy High School, and Gavilan College, the Fundraising Committee which includes the Quilt Show and the Garage Sale.

Please contact Susan Murphey Patereau if you are interested in being on any of those committees, or if you want to work on some other committee that wasn't mentioned here. Member participation is always welcome!

Contact Susan at (408) 981-2799, or spatereau@interorealestate.com.

Gilroy AAUW
P O Box 1962
Gilroy CA 95021-1962



San Jose Branch Invitation

AAUW San Jose Branch invites you to an **International Celebration and Silent Auction** to raise funds for the Virginia Gildersleeve International Fund.



Virginia Gildersleeve was the President of Barnard College and the only woman in the U.S. delegation that founded the United Nations. The endow-

ment in her honor funds projects that enhance the health, nutrition, physical security and economic stability of women and children in developing countries.

What: Enjoy a delicious international buffet, live international entertainment, a silent auction, raffle and door prizes.

When: Saturday, January 27, 11a.m.-2p.m.

Where: John Muir Middle School Cafeteria (1260 Branham Lane, near Almaden Expressway, San Jose).

How: To reserve a ticket send \$8 per person to Diane Trombetta, c/o AAUW, 1165 Minnesota Ave., San Jose, CA 95125-3324 or \$10 at the door. \$20 for a family ticket.

For more information e-mail tdtd@earthlink.net.



Susan Murphey Patereau
Team Patereau

(408) 981-2799

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Michele Ing
Investment Representative